



weis[®]
Sustainability
Report 2023

DOING GOOD FOR FOOD,
FRIENDS AND NATURE

A message from
Jonathan Weis ²

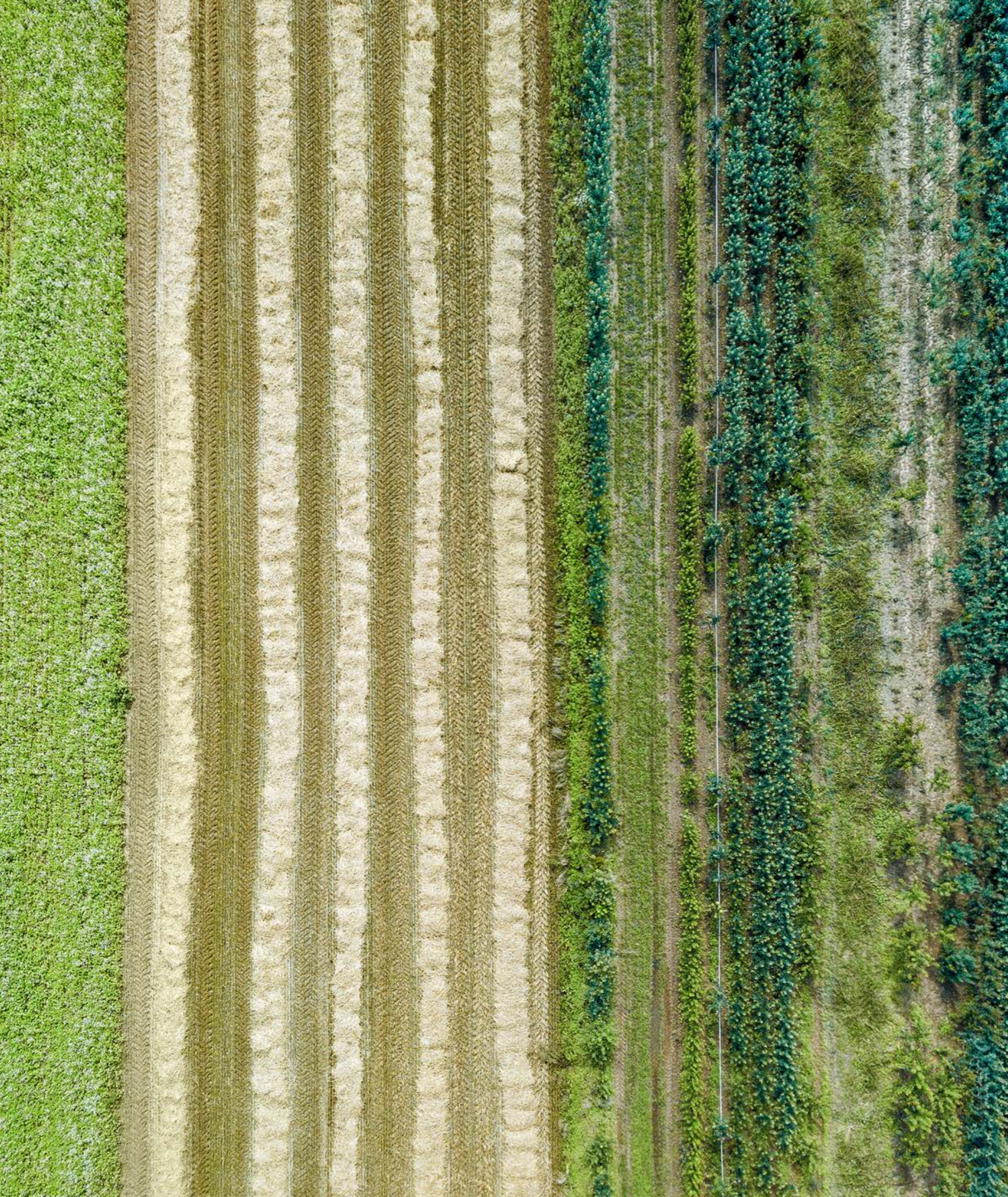
Conserving Resources ⁴

Green Design ¹⁶

Community Impact ²⁸

Food and Agriculture ³⁶

Supporters of ⁴⁴



A message from Jonathan Weis

Dear Friends,

In recent years, people have come to realize the importance of supermarkets that meet their needs, both in good and challenging times. At Weis Markets, we are committed to serving our customers and communities. Each day, our stores strive to serve our customers by offering a strong combination of everyday savings, quality, and great service.

Our mission: To deliver an exceptional shopping experience by offering the best service, value, quality, and freshest products while being good stewards of our environment and giving back to the communities we serve.

As a locally focused company, we remain committed to the communities we serve. In 2023, we donated to more than 1,000 local nonprofits, including food banks, schools, and veteran causes. Our generous customers have also donated to these organizations through our checkout round-up program.

We also believe in making active improvements to reduce our environmental impact wherever we operate and we continue to focus on waste reduction, conserving energy, and incorporating green design into our operations. Highlights of our work in these areas include:

55% ↓

REDUCTION IN OUR GREENHOUSE GAS EMISSIONS

Since we started measuring and taking active steps to reduce them in 2008.

4% ↓

REDUCTION IN OVERALL WASTE PRODUCED IN 2023

Compared to 2022, with 53 percent being reused, repurposed or recycled, instead of going into landfill.



BEING RECOGNIZED BY DANFOSS, WITH THEIR ENVISIONEER OF THE YEAR AWARD

For the implementation of an innovative energy- and emissions-reducing refrigeration system in one of our stores.

Our progress is made possible by associates at every level of our company. We are proud of our sustainability program results and look to build on our progress in 2024.



Jonathan Weis

Jonathan Weis
Chairman, President,
Chief Executive Officer

CONSERVING RESOURCES



Making the most of energy and materials

To take care of our community and environment, we continuously look for ways to reduce the resources we use while providing quality, nutritious food.

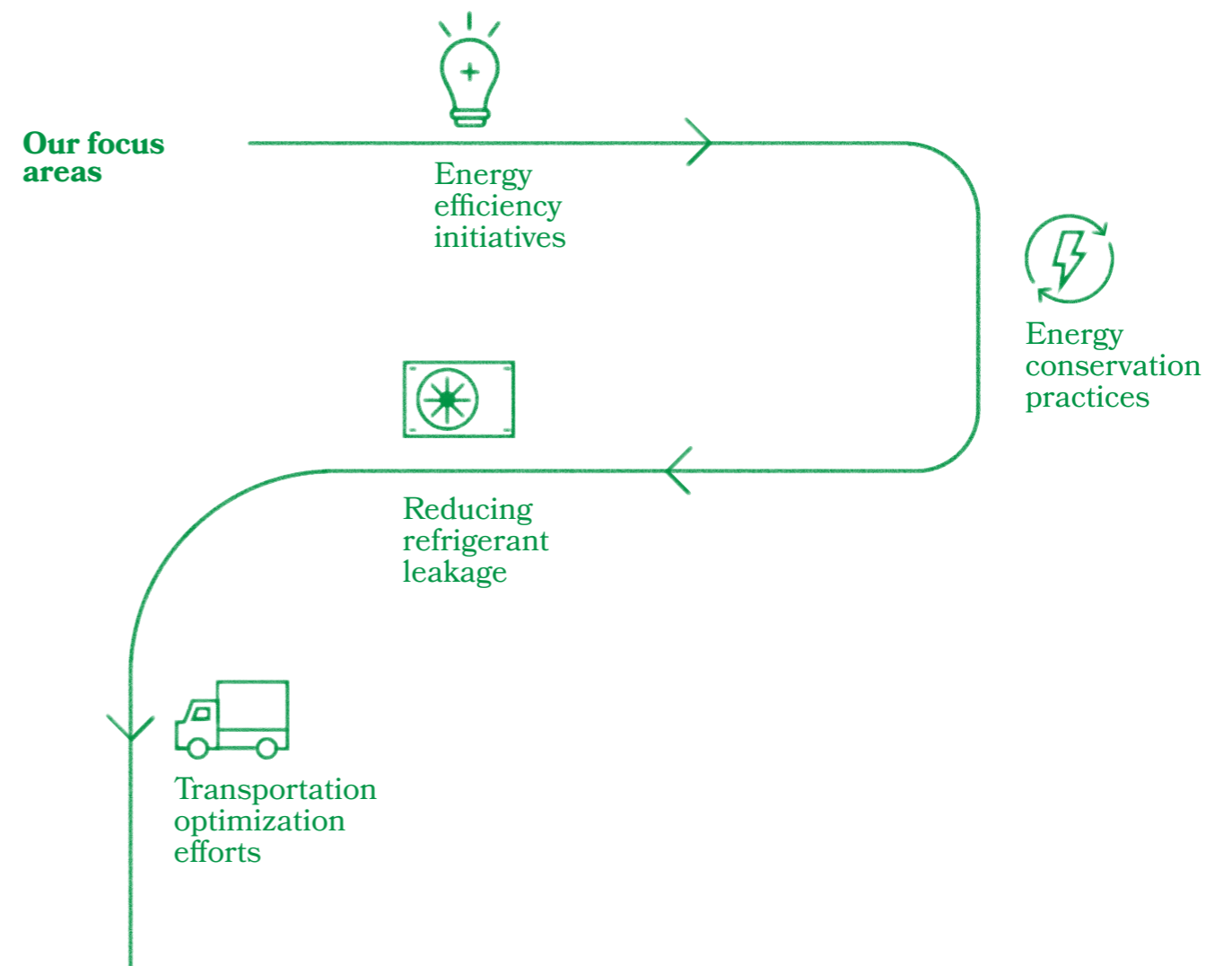
Being good stewards of our environment entails using resources responsibly. Through mindful decisions and conservation practices, we made progress on our greenhouse gas emissions and waste mitigation in 2023.

Reducing energy use and GHG emissions

Since 2008, Weis Markets has been committed to measuring and reducing our greenhouse gas (GHG) emissions, to help limit potential adverse impacts on our communities and the environment.

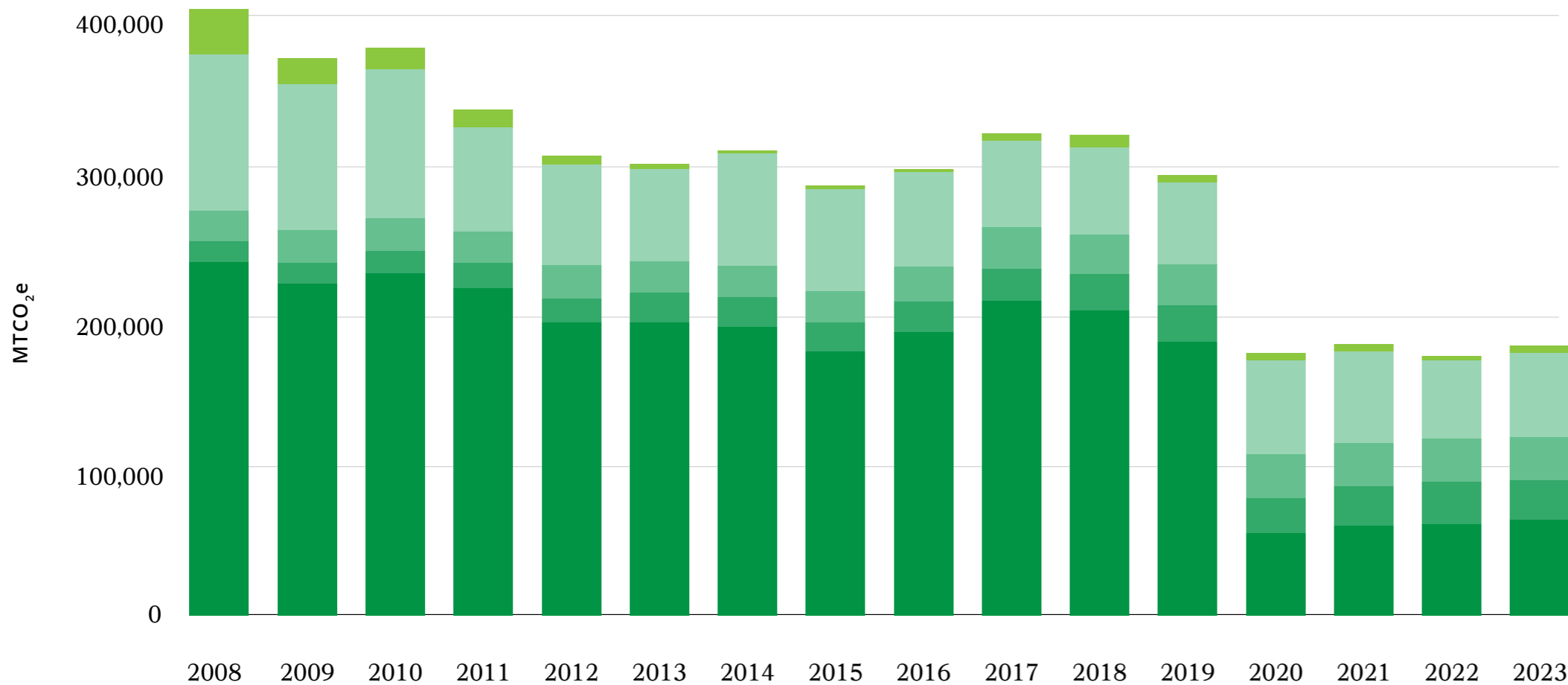
Since beginning our focus on this in 2008, we have reduced our combined Scope 1 (emissions from directly-combusted fuels), and Scope 2 (emissions from purchased electricity) GHG emissions by 55 percent. This is an achievement we are proud of, as our business has continued to grow during this time.

In 2020, we achieved a substantial reduction by switching to zero-emissions nuclear-generated electricity for 67 percent of our energy supply, a practice we continue to utilize. Before making this change, we had already reduced our GHG emissions by 27 percent between 2008 and 2019. We have achieved these reductions thanks to the dedication and focus of associates across our team, and through projects and initiatives across our focus areas.



Weis Markets GHG emissions Market-based electricity approach* mtCO₂e

Our combined Scope 1 and Scope 2 emissions in 2023 were 4 percent higher than in 2022. This was mainly driven by a slight decrease in the percentage of our energy sourced from zero-emissions nuclear-generated electricity.



55% ↓
REDUCTION IN OUR GHG EMISSIONS SINCE 2008

In 2020 we expanded our use of zero-emissions nuclear-generated electricity to 67 percent of our electricity supply. This helped drive a significant reduction in GHG emissions from our electricity use.

- REFRIGERANTS (CFC, HCFC)
- REFRIGERANTS (HFC, CO₂)
- DIESEL & GASOLINE
- NATURAL GAS & PROPANE
- ELECTRICITY (MARKET-BASED)

What do we mean by 'market-based' vs 'location-based' electricity reporting?

There are two equally-acceptable methods to report electricity-related GHG emissions:

Market-based:

Calculates the GHG emissions based on the actual source mix of the generation fuel (such as coal, natural gas, solar, wind, hydro, or nuclear) purchased by the organization. This can give a more representative view of the company's actual emissions by source.

Location-based:

Calculates the GHG emissions based on the mix of generation fuel sources (such as coal, natural gas, renewables, or nuclear) in the electrical grid where the company is located, even if the company actually purchases some other mix of source types. This can be a conservative estimate if the actual mix isn't fully known or can't be verified.

In order to more clearly show the effect of our 2020 switch to nuclear-generated electricity, we changed to market-based electricity emissions reporting in 2020, for all years from 2008 forward.

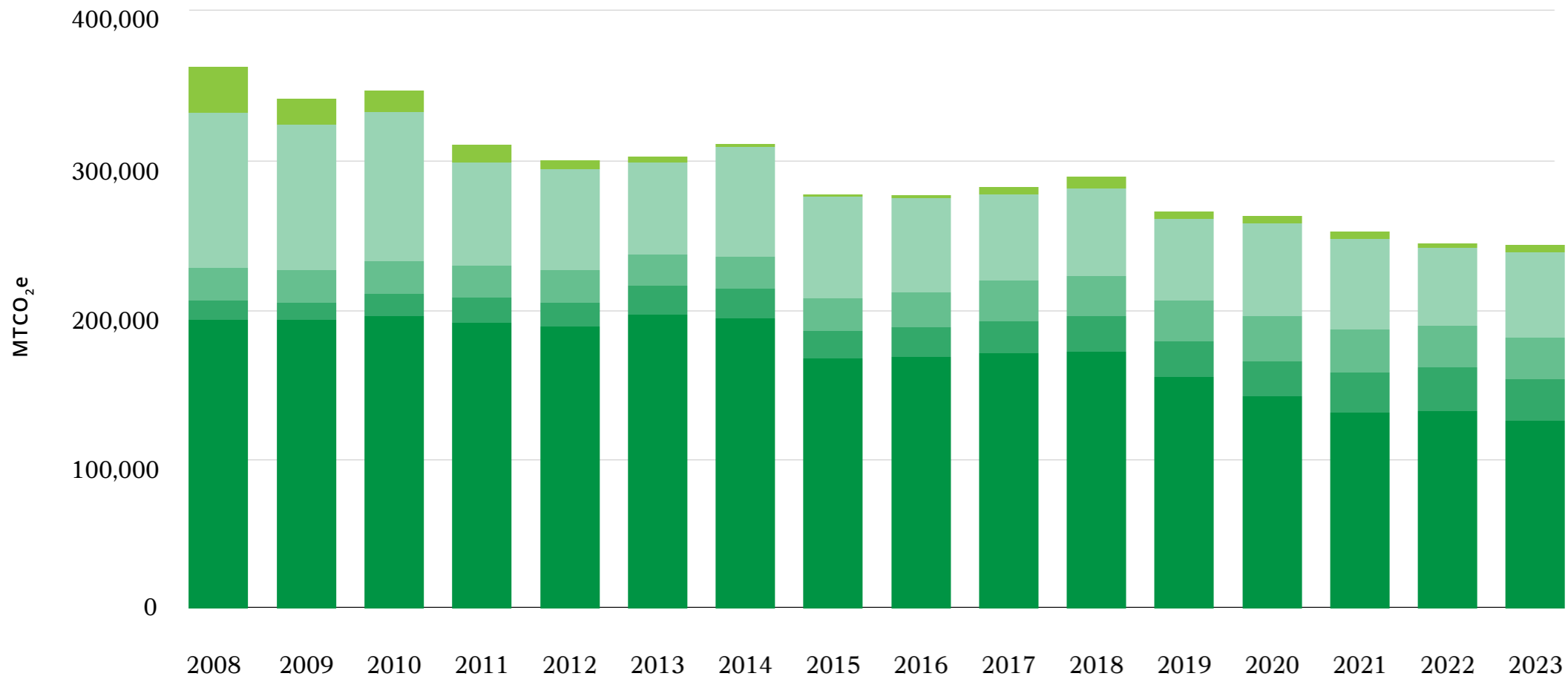
For reference, we have also included a chart showing how our GHG emissions would look under the location-based reporting method that we used prior to 2020.

*For this report, our 2023 and prior years' Scope 1 and Scope 2 GHG emissions data, calculations and assumptions have been independently verified by Edge Environment Sustainability Consulting, Inc., in accordance with ISO 14604 (Limited Assurance).

Our calculations are aligned with the methodology in the IPCC Fifth Assessment Report. Market-based electricity factors are based on the verified emission factors of the specific electricity source and supplier. Natural gas and propane emission factors are based on the EPA's CCCL GHG Inventory Guidelines.

Weis Markets GHG emissions Location-based electricity approach* mtCO₂e

Our combined Scope 1 and Scope 2 emissions in 2023 were 0.6 percent lower than in 2022. This was driven by decreased electricity consumption and reduced emission factors within the utility grid.



- REFRIGERANTS (CFC, HCFC)
- REFRIGERANTS (HFC, CO₂)
- DIESEL & GASOLINE
- NATURAL GAS & PROPANE
- ELECTRICITY (LOCATION-BASED)

We're focused on doing more

We are proud of the GHG emissions reductions we have achieved since beginning to track this in 2008, but recognize that there is still more to do.

We will continue to assess our refrigerant and energy choices, improve our operational energy efficiency, and aim to reduce our energy use and GHG emissions even further in the coming years. We look forward to continuing to report on our progress in this important area.

To learn more about our most recent innovations and actions to improve our energy efficiency, reduce energy use, and reduce GHG emissions, please see the [Green Design](#) section of this report.

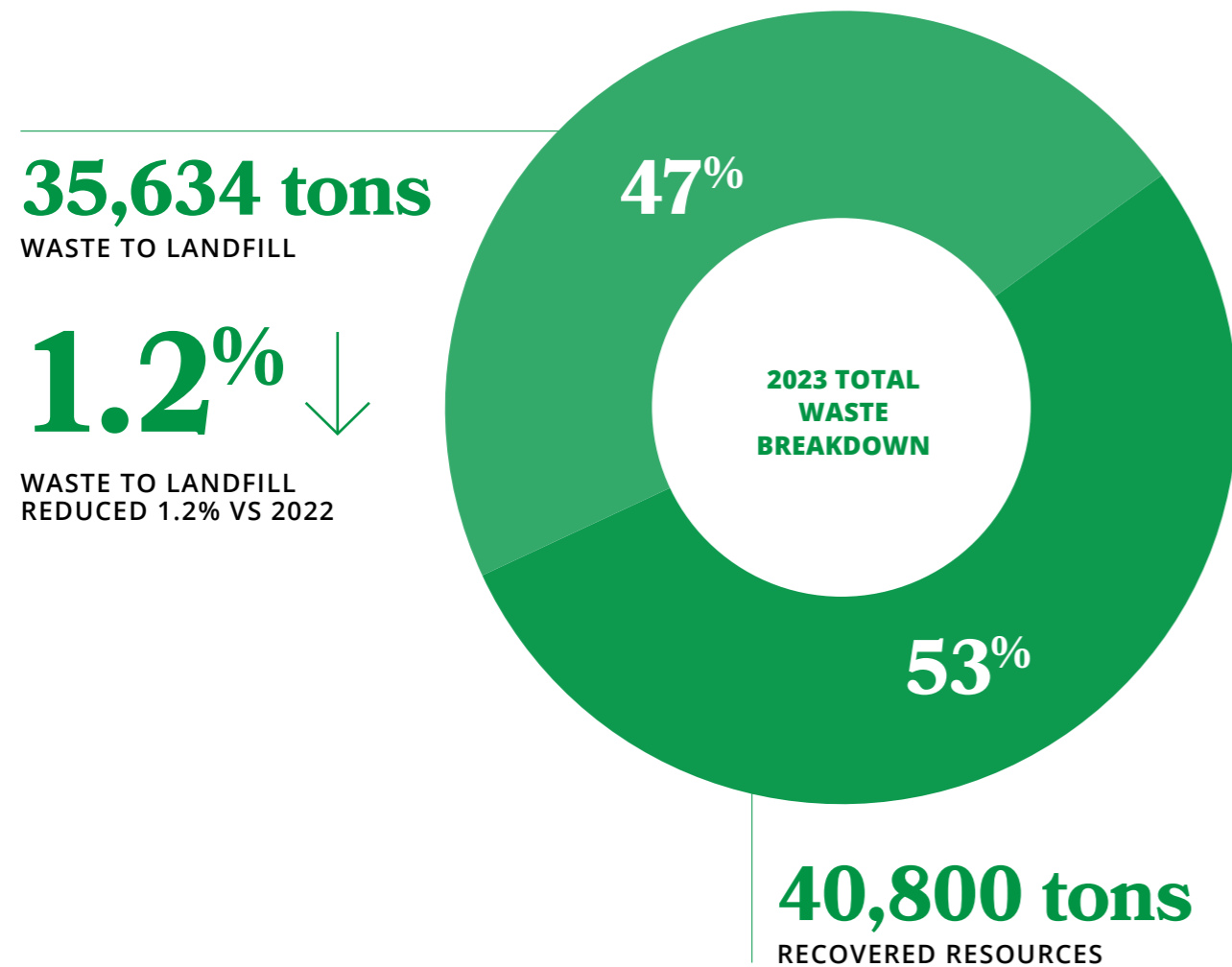
33% ↓
REDUCTION IN SCOPE 1 & 2
GHG EMISSIONS SINCE 2008

Even using the more conservative location-based approach**, we reduced our GHG emissions by 33 percent from 2008.

** Considered conservative due to using local electricity grid emission factors, instead of accounting for our specific electricity purchases, such as the purchase of zero-emissions nuclear-generated electricity.

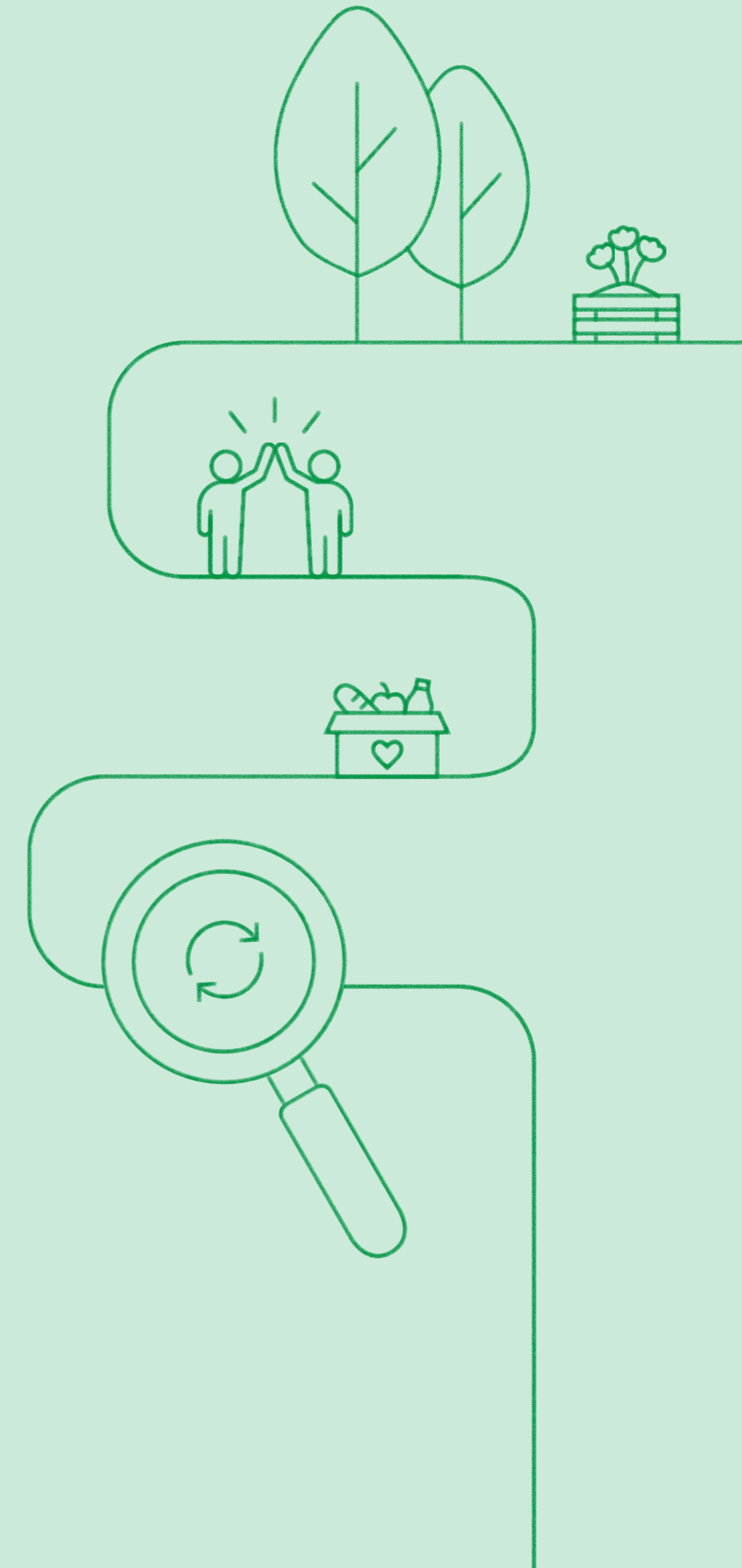
Reducing waste

Nature gives us the best example of how to reduce, reuse, and recycle. Consider that fallen fruit and leaves become nutrients for the soil and food for animals. Ultimately, the waste of one organism or process results in food for another. This concept is the guiding principal of our sustainability program.



The most effective way to reduce waste is to completely avoid throwing things away. The next best option is reusing a product, either by passing it on to the next owner or finding a new use for it. Finally, we can put material back into the production process to give it a second life.

Weis Markets continuously evaluates opportunities to reduce waste across our stores and operations. We recently implemented methods to further reduce, reuse, and recycle what could have otherwise been thrown away.



Recovered resources

Reused

FOOD WASTE AVOIDANCE

We increased our food donations to local food banks and other organizations by 24 percent over last year. Donating to our communities is the preferred food waste reduction action, following minimizing or completely avoiding waste in total.

Note: Percentages in brackets indicate the percent change in quantity from 2022.

FEED HUNGRY PEOPLE

1,627 tons (+24.3%)
Food Donations

24.3% ↑

INCREASE IN FOOD DONATIONS
COMPARED TO 2022

FEED ANIMALS

4,004 tons (-22.1%)
Animal feed

INDUSTRIAL AREAS *

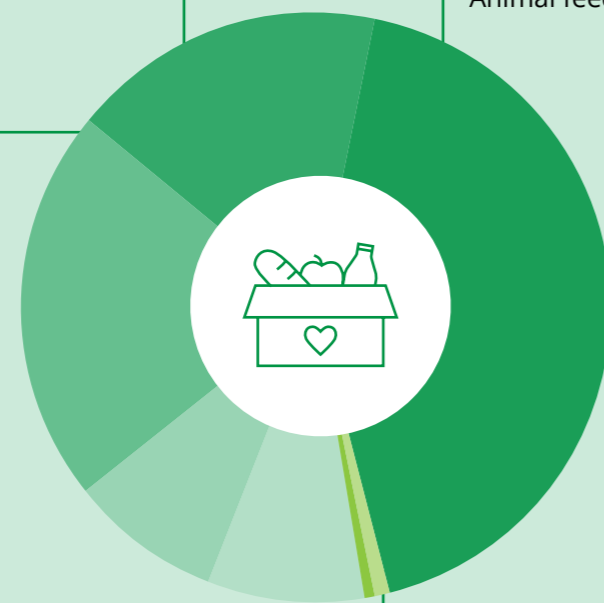
2,028 tons (+5.9%)
Grease Trap

794 tons (-3.7%)
Rendering Waste

789 tons (+4.2%)
Cooking Oil

76 tons (+3.4%)
Anaerobic Digestion

* Our partners turn rendering waste, used cooking oil, and grease outputs into valuable resources including biofuels, animal feed, and ingredients for soaps and other products.



COMPOSTING

80 tons (+52.8%)

Recycled

The reductions vs 2022 in the amounts recycled for many of these materials is largely due to reduced amount of waste produced, which is the optimal waste avoidance action.

PAPER

326 tons (-17.2%)

PLASTICS

1,106 tons (-4%) Plastic film
210 tons (-2.1%) Rigid plastic

PALLET REUSE & RECYCLING

2,043 tons (-7%)

METAL

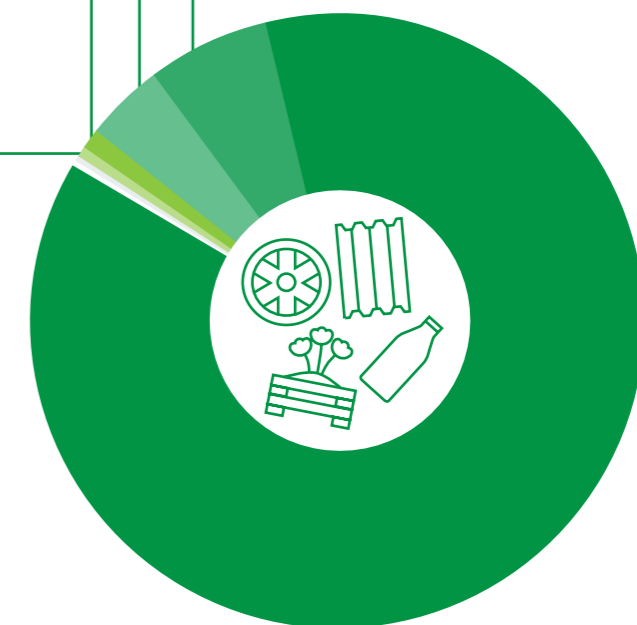
196 tons (-13.9%)
Scrap metal

E-WASTE RECYCLING

42 tons (-37.3%) Electronics
0.5 tons (Unchanged) Toner cartridges

FLEET WASTE RECYCLING

33 tons (-24.4%) Motor oil
23 tons (-24.8%) Tires



CORRUGATED CONTAINERS

27,172 tons (-5.4%)
Plain

249 tons (-27.7%)
Waxed

More sustainable packaging for bakery products

In our ongoing effort to conserve resources, we have introduced new bakery product packaging.

The previous container did not align with our mission as it was made from virgin fiber and had a poly coating that made it difficult to recycle.

As a more sustainable alternative, our new bakery box is crafted entirely from recycled fiber and uses a clay coating. This improves recyclability while maintaining product freshness.

Designed for eight different bakery products, the new packaging can still be used should any one product be phased out. This approach streamlines our container inventory and reduces the possibility of obsolete packaging.

The new container is manufactured in a mill located in Delaware Water Gap, PA, which is only 105 miles from our warehouse in Sunbury, PA. Local sourcing reduces the GHG emissions generated from transporting this material.

This decision to improve our packaging demonstrates our commitment to delivering the freshest products to our customers while being good stewards of the environment.



We love flowers, but not waste

With each delivery of our fresh flowers, our stores receive black polypropylene pails as containers for these floral orders.

Previously, these orders were shipped in new pails which we then recycled after one use. This year we implemented a vendor return program enabling us to send used pails back to our floral supplier, to be refilled with more flowers.

Reusing the pails significantly reduces the need for new ones. In 2023 alone, we returned 24,027 pails to our vendor. With each pail weighing 0.75 pounds, this practice prevented the need for approximately 9 tons of new pails, saving resources and reducing waste.

24,027

PAILS RETURNED TO OUR VENDORS IN 2023



9 tons

OF NEW POLYPROPYLENE PAILS AVOIDED

GREEN DESIGN



Leveraging technology to cut emissions

Innovative solutions enable us to seize opportunities to reduce our greenhouse gas (GHG) emissions.

We utilize advanced technology and equipment in our stores, non-retail facilities, and vehicle fleet to reduce the energy needed for our operations. These choices lower our Scope 1 and Scope 2 emissions.

Green Design



Weis recognized with 2023 EnVisioneer of the Year Award for energy-efficient innovation

Weis Markets received the 2023 EnVisioneer of the Year Award (in the End User Category) for implementing a complete CO₂ refrigeration system in our newest store in Warminster, PA.

This award is presented annually by Danfoss, a global leader in engineering products and solutions. The award recognizes innovative applications of its technologies that provide significant energy or environmental savings.

CO₂ provides efficient refrigeration capabilities, while also having a much lower Global Warming Potential (GWP 1) than traditional hydrofluorocarbon (HFC) refrigerants,

and zero Ozone-Depleting Potential. These are two vital properties for quantifying and reducing environmental impacts.

Our refrigeration experts worked with industry leaders to design and implement the CO₂ refrigeration system. Over the course of one year, the new refrigeration system resulted in 146 times lower GHG emissions from refrigerant leaks than our store of a similar size using HFC refrigerant R-448A (GWP 1,273). The new CO₂ system also consumed 18 percent less electricity compared to the R-448A system.

We plan to expand our usage of this more efficient and lower-emission refrigeration technology in the future.

Continuing our GreenChill leadership



Weis Markets Store #016 in Hanover, PA achieved its 15th consecutive GreenChill certification, maintaining its EPA-record streak.

Weis Markets has been a member of the GreenChill partnership program since we joined as a founding partner in 2008.

GreenChill is a voluntary partnership between the EPA and the food retail industry to recognize companies' achievements in environmentally friendlier refrigeration.

This year, Weis Markets was recognized for Superior Goal Achievement in meeting our corporate annual refrigerant emissions reduction goal. Individual stores are certified by GreenChill at either the Silver, Gold, or Platinum level, based on their refrigerant types, quantities, and annual refrigerant leak rate.

In 2023*, 19 Weis Markets stores achieved GreenChill certification:



For more information about the GreenChill Store Certification Program, visit the [EPA](#).

*As of March 19, 2024.



Reducing emissions through refrigerant conversion

For many years, Weis Markets has been phasing out chlorofluorocarbon (CFC) and hydrochlorofluorocarbon (HCFC) refrigerants that may deplete the ozone layer.

By 2022, Weis Markets had removed ozone-depleting refrigerants from all of our distribution, manufacturing, and support facilities, and from over 90 percent of our retail locations.

In 2023, we converted the refrigeration rack systems of three stores from R-22, a refrigerant with an Ozone-Depleting Potential (ODP) of 0.04, to R-448A, a hydrofluorocarbon (HFC) refrigerant with zero ODP. An added benefit of this change is that R-448A (GWP 1,273) has a lower warming potential than R-22 (GWP 1,760).

We also reclaimed 97 pounds of R-22 from 12 individual equipment units, such as refrigerated cases, ice machines, and air conditioning units, by either decommissioning or converting them to refrigerants with zero ODP.

As a result, Weis Markets now operates with non-ODP refrigerants in 97 percent of our retail locations. We plan to convert the five remaining R-22 rack systems to non-ODP refrigerants in 2024.

To learn more about Ozone-Depleting Substances, visit [Ozone-Depleting Substances | US EPA](#)

Expanding our use of LED lighting

This year we carried out projects to convert indoor and outdoor fixtures to LED to increase the energy efficiency of our store lighting systems.

In 2017, we started upgrading our sales floor lighting to energy-efficient LED. By the beginning of 2023, 189 Weis Markets stores had LED lighting in the sales area.

We further reduced our energy use by installing LED track lighting in the produce and bakery departments at 18 stores. These projects reduced our annual lighting electricity use by nearly 475,000 kWh and Scope 2 emissions by 332 mtCO₂e. This cut is equivalent to the emissions from the electricity consumption of 66 homes¹.

These savings are in addition to the 44 million kWh saved annually from our recently completed LED rollout.



¹ Based on data from the EPA GHG Equivalencies Calculator

Driving energy savings through regular store maintenance

At Weis Markets, we recommission our stores on a systematic, rotating schedule.

During a store recommissioning, our skilled technicians conduct thorough diagnostics and maintenance on the refrigeration, HVAC (heating, ventilation, and air conditioning), and lighting controls, along with the mechanical components of these systems. Their strict attention to detail ensures that our stores are operating as efficiently as possible within the demands of normal operation.

This recommissioning process includes a variety of tasks including:

- Precise calibration of refrigeration and HVAC temperature sensors to ensure optimal building conditions and product integrity.
- Strategic optimization of compressor staging and cycling to minimize mechanical strain and electrical usage.
- Rigorous testing of lighting controls to uphold safety standards and promote energy conservation.

We also conduct detailed and thorough equipment inspections and maintenance such as:

- Enhancing air flow in refrigerated cases by cleaning air vents.
- Boosting heat transfer efficiency by cleaning condenser and evaporator coils.
- Verifying condenser fan blades rotate properly and replacing any that are damaged.
- Adjusting hinges or replacing gaskets to ensure that case doors seal correctly.
- Examining water heaters to confirm the reclamation of waste heat.



20 STORES RECOMMISSIONED
SAVING AN ESTIMATED

140,000 KWH

CUMULATIVE ANNUAL SAVINGS
FROM THESE LOCATIONS

2.8M KWH



Expanding our pilot duct sealing project for energy efficiency

This year Weis Markets sealed the HVAC system ductwork at three of our stores after a successful trial in 2022.

During this innovative process, a fog of aerosolized water-based sealant is injected into the pressurized ductwork and accumulates precisely at its leak points, effectively sealing air leaks from within. This application is guided by a sophisticated software-based system that measures airflow and leakage in real-time. The technology delivers a precise and effective solution, providing a complete seal without the cost and disruption of opening walls and other areas to access the ductwork.

Our 2022 pilot provided a promising leak reduction of 20.5 percent, leading to a direct decrease in the store's electricity and heating fuel consumption. Encouraged by these results, we expanded the initiative to three additional stores this year, achieving a remarkable average leak reduction of 87 percent. This translated to significant energy savings, with these three stores now collectively saving 122,300 kWh of electricity and 1,910 therms of natural gas annually. These energy savings provide a combined GHG reduction of 97 mtCO₂e per year, equivalent to the annual GHG output of 12.6 homes¹.

¹ Based on data from the EPA GHG Equivalencies Calculator.

Instilling sustainable practices in our operations

Weis Markets partners with an independent, non-profit organization dedicated to accelerating measurable sustainability and viability in food retail through expert collaboration, industry resources, and practical tools.

Together we assess our management of energy, refrigerants, and materials to ensure we align with industry best current practices and maintain an informed future outlook.

This year we also provided store management with insights on sustainability opportunities in the grocery sector.

Our training sessions focused on the environmental and operational significance of:

- Consumer preferences for products and services with sustainable attributes.
- Recent and upcoming environmental regulations impacting the sector.
- Best practices that bolster our sustainability initiatives.

Our retail associates lead Weis Markets' sustainability efforts by:

- Donating excess products.
- Recycling materials like cardboard, plastic film, and food scraps.
- Routinely verifying that equipment is operating efficiently and is only powered on when necessary.
- Promptly reporting equipment damages and any water or air leaks so they may be remediated.

Continuing to drive fleet efficiency and sustainability

In the process of delivering high quality, fresh food to our stores, Weis Markets drivers travelled over 16.5 million miles in 2023.

As a committed partner of the EPA's SmartWay program since 2012, we continuously implement new measures to mitigate adverse impacts from freight transportation and operate more sustainably.

Enhancing fuel efficiency

This year we installed aerodynamic fairings on the tails of 50 of our trailers, significantly enhancing vehicle stability and fuel efficiency by reducing drag. Trailers equipped with both tail fairings and side skirts save nearly 750 gallons of fuel per 100,000 miles of travel compared with trailers without this equipment.

Trailer modifications are one of many ongoing practices used to reduce fuel usage and Scope 1 emissions. Our modern fleet of delivery trucks, averaging less than three years in age, features Selective Catalytic Reduction systems to minimize nitrogen oxide and particulate emissions. These are powered by a diesel fuel blend which incorporates 2 percent biodiesel and additives that further enhance combustion and lower emissions. Strategic routing optimizes stop sequences and maximizes payload, enabling our drivers to conserve time and fuel.

Our transition to hybrid vehicles

In 2023, Weis Markets updated 25 percent of its fleet support vehicles. We replaced 55 passenger vehicles with more fuel-efficient models, including some hybrid gas-electric vehicles that provide improved fuel efficiency and lower emissions.

We are planning to expand this segment of our fleet in the coming years in a move towards more sustainable operations.



**HYBRID GAS-ELECTRIC
VEHICLES ADDED**



COMMUNITY IMPACT



Doing good in our own backyard

We are proud to support the many charitable and non-profit organizations working to improve the communities we serve.

Each year, we support more than a thousand organizations including regional food banks, schools, first responders, and veteran groups. We are also grateful to our many customers who join with us in supporting them. In addition to donations, many of our Weis associates volunteer to make a difference in their local communities.



Sharing with caring organizations

In 2023 we supported the efforts of charitable organizations through our annual cause marketing and donation campaigns.

During each campaign, customers can choose to contribute by rounding their total spend to the nearest dollar or by donating small amounts – such as \$1 or \$5 – to the selected charitable organizations. Weis Markets supplements these contributions with substantial corporate donations.

In 2023, these initiatives generated millions of dollars of support for worthy organizations and causes we believe in.

SINCE 2008



FIGHT HUNGER

Supports local food banks, pantries, and emergency food providers.

SINCE 2009



PAWS FOR PETS

Supports over 120 local animal shelters and pet rescue organizations.

SINCE 2017



PARALYZED VETERANS OF AMERICA

Helps veterans across the country live independent lives with dignity, respect, and health.

SINCE 2018



AMERICAN HEART ASSOCIATION

Supports cardiovascular research and education on heart-healthy living.

SINCE 2018



NATIONAL DAY OF GIVING

Supports local nonprofits chosen by each store's associates and leadership.

SINCE 2020



WEIS 4 SCHOOL

Customers earn a share of funds for their school based on their purchases while using their Weis Rewards Card.

SINCE 2021

CHILDREN'S HOSPITALS AND PEDIATRIC CANCER FOUNDATIONS

Supports hospitals and researchers in the treatment and cure of childhood cancers.

SINCE 2021

DISTRICT CHOICE

Supports various local organizations, as chosen by each store.

SINCE 2023



AMERICAN CANCER SOCIETY

Supports research, advocacy, and treatment, and helps improve the lives of people with cancer and their families.

Donation recipients

2023 Fight Hunger recipients:

- | | |
|---|---|
| CENTRAL PENNSYLVANIA FOOD BANK | FREDERICKSBURG REGIONAL FOOD BANK |
| MARYLAND FOOD BANK | HELPING HARVEST FOOD BANK |
| YORK COUNTY FOOD BANK | WESTERN MARYLAND FOOD BANK |
| CEO WEINBERG NORTHEAST REGIONAL FOOD BANK | MOUNTAINEER FOOD BANK |
| CHOW BROOME COUNTY COUNCIL OF CHURCHES | NORWESCAP |
| COMMUNITY FOOD BANK OF NEW JERSEY | PHILABUNDANCE |
| DAMASCUS HELP | SECOND HARVEST FOOD BANK OF THE LEHIGH VALLEY |
| FOOD BANK OF DELAWARE | OPEN LINK FOOD BANK |
| FOOD BANK OF THE SOUTHERN TIER | OWL'S NEST FOOD PANTRY |

2023 Beneficiaries include:

- | | |
|--|---|
| THE CHILDREN'S CANCER FOUNDATION (COLUMBIA, MD) | PA BREAST CANCER COALITION (LEBANON, PA) |
| CHILDREN'S NATIONAL HOSPITAL (WASHINGTON, DC) | PARALYZED VETERANS OF AMERICA (PVA) (WASHINGTON DC) |
| GORYEB CHILDREN'S HOSPITAL (MORRISTOWN, NJ) | PENN STATE HEALTH CHILDREN'S HOSPITAL (HERSHEY, PA) |
| GEISINGER JANET WEIS CHILDREN'S HOSPITAL (DANVILLE, PA) | UPSTATE GOLISANO CHILDREN'S HOSPITAL (SYRACUSE, NY) |
| LEHIGH VALLEY REILLY CHILDREN'S HOSPITAL (ALLENTOWN, PA) | |

Celebrating Earth Day 2023

Conserving natural resources

We celebrated Earth Day 2023 and marked the release of our annual sustainability report by providing funding to three organizations working to conserve natural resources in our market area:



CHESAPEAKE CONSERVANCY IN ANNAPOLIS, MD



CLEARWATER CONSERVANCY IN STATE COLLEGE, PA



SUSQUEHANNA RIVER CLEANUP PROJECT IN SUNBURY, PA

Plastic bag recycling challenge

We support recycling initiatives in the communities in which we operate. Students at a local school district took part in a challenge to collect more than 10,000 plastic bags. Weis Markets facilitated the recycling of these collected bags.

As part of our Earth Day 2023 celebration, we rewarded these students' efforts by donating benches made of recycled composite material derived from the type of plastic they had collected.





Continuing our legacy of supporting education through scholarships

The Weis Markets Scholarship Program, now in its 47th year, continued its proud tradition of supporting education by awarding 40 scholarships to Weis Markets associates and their children.

The scholarships are divided into two categories: 30 traditional four-year scholarships and ten non-traditional scholarships, each offering up to \$10,000 in financial aid.

Since inception in 1977, the program has awarded over 1,400 scholarships, adding up to \$3.9 million in educational support.



SCHOLARSHIPS AWARDED SINCE 1977

1,400

\$3.9M

DONATED IN TOTAL IN EDUCATIONAL SUPPORT

Helping youth in our communities stay active

Weis Markets actively fosters community health and engagement by enabling portions of its undeveloped land to be used for youth sports events.

With over 42 acres spread across five locations, these spaces provide ample room for soccer, lacrosse, and baseball activities. Beyond physical spaces, we also support more than 200 youth teams and leagues with financial and in-kind contributions.



FOOD AND AGRICULTURE



Providing nourishing food to our customers and communities

As a company dedicated to offering quality, fresh products at good value, Weis Markets is proud to provide our communities access to nutritious food and serve them through volunteerism, donations, and partnerships.

This year we promoted healthier food choices and used a multifaceted approach to help address food insecurity in our area.



Expanding our commitment to nourishing food from natural ingredients

Weis By Nature products contain no artificial flavors, preservatives, colors, or GMO ingredients. Launched in 2019, our Weis By Nature brand has consistently provided excellent quality at a great price.

In 2023, we introduced a line of ice creams as indulgent as they are wholesome, offering classic and contemporary flavors made from natural ingredients. We also launched Weis By Nature seafood, poultry, breads, spices, and condiments, bringing our total brand offering to 189 products.



Partnerships against hunger

Weis Markets is committed to fighting food insecurity in the communities we serve. In addition to our ongoing efforts, we are proud to highlight the following partnerships:



Fill A Glass With Hope Campaign

“We’re so grateful for this partnership with Weis Markets, Feeding Pennsylvania and Pennsylvania Dairymen’s Association. This donation is going to help a lot of families.”

John Chrisman, CEO of American Dairy Association North East.



Weis and Kellogg’s Team Up

Weis Markets and Kellogg Company have joined forces, donating \$25,000 to CEO Weinberg Northeast Regional Food Bank. This initiative is part of Weis Markets’ 16th annual Fight Hunger program and Kellogg’s BetterDays® Promise.



Supporting Military Veterans

“Weis Markets is helping us serve more than 45,000 veterans at our 28 MilitaryShare distributions, ensuring that these heroes who fought for our country have healthy meals for their families.”

Joe Arthur, CEO of Central Pennsylvania Food Bank.

Supporting the caring legacy of Preston's Pantry Project



Dear Boyertown Multi Service, I set up a class room food drive for my classmates to bring in foods like break fast foods and foods. This is my passion project because I want to help poor people. Some kids do not get free breakfast in the summer time. From Preston.



During the 5th annual Preston's Pantry Food Drive and Community Day, our store in Gilbertsville, PA served as a food collection point.

In 2018, eight year-old Preston initiated a food drive for the Boyertown Area Multi-Service as part of a school project aiming to help young individuals struggling with food insecurity. This led to the founding of Preston's Pantry Project, which was established in his honor in 2019.

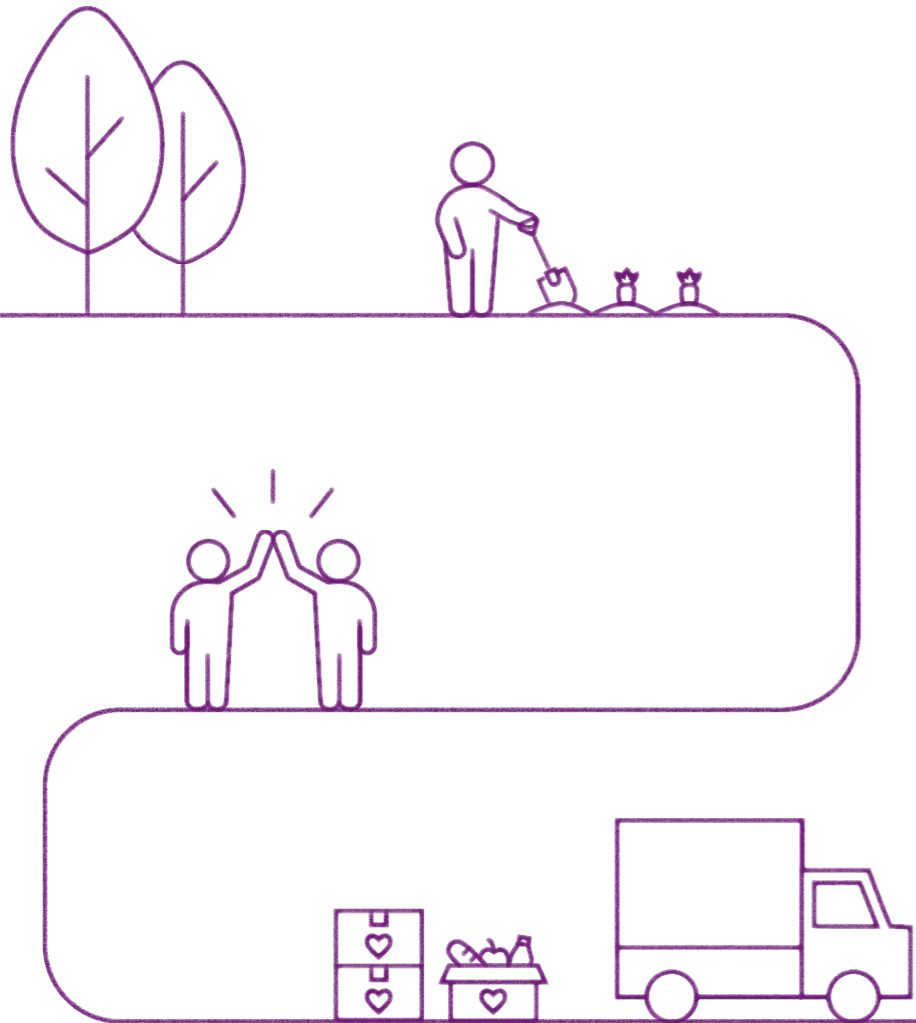
Weis Markets is grateful to our customers who contributed to the 400 pounds of food donated from this site. The 2023 drive yielded over 7,800 pounds of food in total, providing substantial support to families in need. Our associates further contributed to the program by creating gift baskets for a fundraiser raffle.

We take immense pride in helping the Boyertown community and are privileged to play a role in carrying on Preston's inspiring legacy.



Rolling up our sleeves and getting involved

Weis Markets associates regularly volunteer in their local communities, and 2023 saw them contributing across many projects and causes. Here are just a few highlights from volunteering efforts this past year by dedicated people in our team.



Helping harvest on a local farm

In a remarkable display of community service, Weis Markets associates joined forces with America's Grow-a-Row program, harvesting an impressive 29,000 pounds of potatoes at a local New Jersey farm. This initiative ensures that children have access to the fresh, nutritious produce that is essential for their growth and health.

On top of the hard work from associates in the fields, Weis Markets also made a financial contribution to support this cause.



Hands-on food pantry support

Weis Markets associates showed their commitment to service by volunteering at the Allison Hill Community Ministry Food Pantry in Harrisburg, PA. They packed bags filled with essential food items, harvested fresh produce directly from the pantry's own garden, and arranged tables to distribute clothing and other vital supplies to local families in need.



Caring for the caregivers

In a heartwarming gesture of gratitude, Weis Markets associates demonstrated their support for the dedicated nurses working at the Children's Hospital at Penn State Health Milton S. Hershey Medical Center. Our associates assembled and distributed approximately 400 gift bags packed with snacks, beverages, and treats as a token of recognition for the exceptional commitment and care these nurses provide to our community members.



Supporters of:

AMERICAN HEART ASSOCIATION

AMERICAN RED CROSS

ARTSQUEST

BIG BROTHERS BIG SISTERS OF AMERICA

BOY SCOUTS OF AMERICA

BUCKS COUNTY CHILDREN'S MUSEUM

CENTRAL PENNSYLVANIA FOOD BANK

CHESAPEAKE BAY FOUNDATION

CHILDREN'S CANCER FOUNDATION OF MARYLAND

CHOW (COMMUNITY HUNGER OUTREACH WAREHOUSE)

CLAWS FOR A CAUSE

CRISPUS ATTUCKS ASSOCIATION

DA VINCI DISCOVERY CENTER OF SCIENCE AND TECHNOLOGY

DANVILLE CHILD DEVELOPMENT CENTER

FAMILY PROMISE

FEEDING AMERICA

FESTIVAL OF TREES

FILL A GLASS WITH HOPE

FOOD BANK OF DELAWARE

FOOD BANK OF THE SOUTHERN TIER

FREDERICKSBURG REGIONAL FOOD BANK

GETTYSBURG FOUNDATION

GIRL SCOUTS OF THE USA

GREATER SUSQUEHANNA VALLEY YMCA

HAWK MOUNTAIN SANCTUARY ASSOCIATION

HELPING HARVEST

HEPATITIS B FOUNDATION

LATINO HISPANIC AMERICAN COMMUNITY CENTER

LEWISBURG CHILDREN'S MUSEUM

MARYLAND FOOD BANK

MOUNTAINEER FOOD BANK

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NORWESCAP (REGIONAL NJ FOOD BANK)

PA BREAST CANCER COALITION

PA FAMILY SUPPORT ALLIANCE

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RYAN'S RUN

SECOND HARVEST FOOD BANK

SPANISH AMERICAN CIVIC ASSOCIATION

ST. JUDE CHILDREN'S RESEARCH HOSPITAL

THE DISCOVERY CENTER CHILDREN'S CENTER

THE FOOD BANK NETWORK OF SOMERSET COUNTY

THE WEINBERG NORTHEAST REGIONAL FOOD BANK

LOCAL UNITED WAY CHAPTERS

WESTERN MARYLAND FOOD BANK

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